

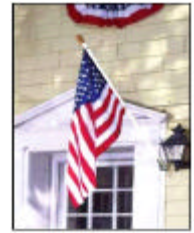


FEB News & Events



The Oregon Federal Executive Board
Communication – Collaboration – Commitment

www.oregon.feb.gov



Volume 3-03

December 19, 2002

Oregon FEB Announces New Communications Training

The Federal Executive Board is pleased to introduce a new media training seminar, "Communicating in Difficult Situations," to be held Tuesday, February 18th from 8:30 a.m. – 4:00 p.m. at the Edith Green-Wendell Wyatt Federal Building, Room 315 in Portland.

Many government officials are forced to deliver messages in emotional or challenging situations that may upset or alienate some groups. The session is intended to improve effectiveness and comfort in such situations. The first half will be focused on the substance of the message, with concepts from successful spokespersons and politicians reviewed and practiced. The second half will delve into the complexities of image and delivery, including verbal and non-verbal behaviors.

Consultant Rene-Marc Mangin will share his vast experience as instructor. He has worked at Bonneville Power Administration and the U.S. Forest Service, and taught at the Murrow School of Communications, University of Washington School of Law, and Bowie Center for Dispute Resolution. He holds a multi-disciplinary doctorate, an MS in environmental toxicology and an MBA.

See the Calendar of Events for more information.

Administrative Services Committee Explores Key Issues

The FEB Administrative Services Committee met Dec. 11th at the Hatfield Courthouse in Portland to hear Dr. Paul van Rijn and Dr. DeeAnn Batten from the U.S. Merit Systems Protection Board present the latest report on improving the public sector's workforce. This study can be found at www.mspb.gov/studies/studies.html. Following the general meeting, about 15 attendees stayed to take part in a focus group designed to survey the key staffing issues facing our local agencies. Primary challenges mentioned included budgets, succession planning, the complex hiring process and the current administration's outsourcing initiative.

CFC Wrapping Up as another Marvelous Gift

Our local Federal family is again demonstrating their remarkable generosity this season with the Combined Federal Campaign. As of this printing, over \$1.3 million has been reported, and we're still awaiting results from several offices. We are about 3% ahead of our pace last year, and optimistically on target to reach the 2001 total of \$1.4 million. Given the economy of our region and the tight family budgets many employees are facing, this is heartwarming.

There are many success stories, from Postal Service employees raising over \$400,000 for the first time ever to Sheridan Federal Prison employees tripling their participation and doubling their donations. The CFC celebrated the outstanding efforts of federal campaign coordinators, key workers and charity participants at breakfasts held Dec. 4th in Salem and Dec. 5th in Portland. '02 CFC Chair Harry T. Hall (above), from the Federal Energy Reg. Commission, hosted. To find out more about the campaign, visit our CFC web site at www.oregon.feb.gov/CFCHomepage.htm.



Last Chance for Federal Long Term Care Insurance

Open Season for the FLTCIP ends Dec. 31st, 2002.

For an Information Kit or application, see ltcfeds.com/NASApp/ltc/do/enrollment_request_package/requestforpackageinitial. To apply on line, go to ltcfeds.com/NASApp/ltc/do/enrollment/onlineinstructions. A comprehensive video is also available from the FEB office. Call Mary Ceciliani at 503-326-3010 to order. This program is administered by Long Term Care Partners, LLC, and offered by John Hancock Life Insurance and Metropolitan Life Insurance companies.

OFEB CALENDAR OF EVENTS

JANUARY '03

CSRS Retirement Seminar

Jan. 7th – 8th

8:30 am

Return of the popular seminar about Civil Service Retirement System benefits and estate planning.

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room G70A, Portland

Day 1: 8:30 am – 4:00 pm (register @ 8:00 am)

Day 2: 8:30 am – 12:00 noon

Additional retirement seminars will also be held:

FERS February 19th-20th

CSRS March 4th-5th

FERS April 16th-17th

\$100 for federal employees, \$40 for spouses.

Call Mary Ceciliani @ 503-326-3010 to register.

OFEB Policy Committee Meeting

Jan. 9th

8:00 am – noon

The Oregon FEB Policy Committee will meet for a leadership development exercise with visionary consultant Larry Briggs.

Location: National Labor Relations Board
601 SW 2nd Ave., # 1910, Portland, OR

This meeting is limited to Policy Committee members.

Federal Executive Assoc. Mtg. - Salem

Jan. 24th

9:00 am – noon

The Willamette Valley Federal Executive Association will meet to review emergency readiness issues, including participating in an Emergency Tabletop exercise and discussing employee training and equipment needs.

Location: Bureau of Land Management
1717 Fabry Road SE, Salem

Contact Debbie Norton at 503-375-5656 for directions or details.

FEBRUARY '03

Leadership Lab (40 hours)

Jan. 30, Feb. 6, 13, 20, 27 8:30 am – 4:00 pm

Federal managers interested in developing or sharpening their leadership abilities get an intense, comprehensive five-day course that provides hands-on experience with the skills needed to be successful. Sessions will be led by respected trainer and manager Marina Santos, president of Pyramid Consulting. Course limited to 30 participants – **only 2 spots remain.**

For a course syllabus, more information or to enroll, contact Mary Ceciliani at 503-326-3010 or mcecilia@pcez.com.

OFEB General Membership Mtg.

Feb. 12th

8:30 – 10:00 am

All those who have been associated with the Oregon Federal Executive Board or are interested in getting involved are invited. We will look ahead to OFEB activity for the year and welcome a presentation from the Partnership for Public Service, a non-profit group committed to improving recruitment into the Federal sector.

Location: Mark O. Hatfield Courthouse
1000 SW 3rd Ave., Portland, OR
2nd Floor Jury Hearing Room

More details and RSVP request will appear in the next issue.

Communications Training

Feb. 18th

8:30 am – 4:00 pm

Join other Federal employees who are faced with presenting controversial issues as Rene-Marc Mangin leads a 30-person class on how to better communicate in difficult situations.

Location: Edith Green-Wendell Wyatt Bldg.
1220 SW 3rd Ave., Room 315, Portland

\$100 per person.

To register, please contact Mary Ceciliani at 503-326-3010 or mcecilia@pcez.com.

OFEB Policy Committee Officers

Cathy Callahan: OFEB Chair, National Labor Relations Board
Doni Wilder: OFEB Vice Chair, Indian Health Service
Lynda Stelzer: Co-Chair Administrative Services Committee, Bonneville Power Administration
Kathy Eaton: Co-Chair Administrative Services Committee, Bureau of Land Management
Harry T. Hall: Combined Federal Campaign Chair, Federal Energy Regulatory Commission



At Large Members:

Randy Crockett, Social Security Administration; **Lucy Devenney**, Willamette National Cemetery; **Phil Gentry**, Small Business Administration; **Janice Goodwin**, National Agricultural Statistics Service; **Bob Graham**, Natural Resources Conservation Service; **Captain Paul Jewell**, U.S. Coast Guard; **Lt. Col. Charles Markham**, U.S. Army Corps of Engineers; **Roy Roosevelt**, U.S. Forest Service.

Sub Committees/Chairs

The first four of the sub-committees below are part of the FEB Administrative Services Committee. Emergency Preparedness, Public Affairs and community service, represented by the Combined Federal Campaign, are stand-alone committees. See the accompanying FEB organization chart for clarification.

Alternative Dispute Resolution /Shared Neutrals

(mediated employee disputes):

Chair: Fran Petersen, Bonneville Power Admin., (503) 230-5860

Collaborative Recruitment:

Chair: Shelia Casey, Bureau of Land Management (503) 808-6060

Collaborative Retention/Employee Development:

Chair: Staffed by Ron Johnson and Jeff Sargent

Minority Business Opportunity Committee:

Chair: Tyrone Henry, Portland Development Commission, (503) 823-3315

Emergency Preparedness:

Chair, Les Miller, U.S. Army Corps of Engineers (503) 808-4400

Public Affairs:

Chair: Beth Ann Steele, Federal Bureau of Investigation (503) 552-5238

OFEB Staff

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*Wishing you and
yours a happy
holiday season &
joyful New Year!*